

\$SAFETY PAYS\$

RULES & REGULATIONS

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BINGO CARDS

1. Before a game begins, each employee will be provided a **Bingo Card**. You may only use the card you've been given for that particular game. New cards are handed out before the start of every game.
2. Each card has its own identification number which has been recorded with your name. Therefore, you may only win using the specific card you were given for that game.
3. Any card which is lost or stolen will not be replaced. Keep your card in a safe place.
4. When your card has a **BINGO**, you must turn it in for verification in order to win the jackpot. All the numbers on a winning card must be readable.

GAME PLAY

1. At the beginning of a game and each workday thereafter, a supervisor will bring out the **Bingo Bag** for an employee to draw one Bingo Ball. The number on the ball picked is then written on the **Master Game Board**.
2. The starting jackpot for the first game is \$25.00. For each workday that goes by without a winner, the jackpot increases an additional \$1.00.
3. A **BINGO** occurs whenever an employee's card has five numbers in a row, either vertically, horizontally or diagonally. When you have a **BINGO**, immediately notify one of your supervisors.
4. Once an employee's winning card is verified, jackpot money is paid after a 24-hour waiting period in order to give absent employees the chance to check their cards. In case there is more than one winner, the **Jackpot** will be split equally.
5. The next workday after a winner is confirmed, a new game will begin. The previous game's final jackpot becomes the new game's starting jackpot.

IMPORTANT! *If an accident occurs due to an employee safety infraction that results in harm (equipment/property damage or an injury), the current game's jackpot is automatically reduced to \$25.00. If there is no safety infraction accompanying the loss, the jackpot remains unaffected. The employee(s) responsible for the safety infraction are eliminated from further participation during the current Safety Pays game round.*

SAFETY VIOLATIONS

1. Whenever a supervisor sees you violating any of the Company's safety policies/regulations or rules of common sense, you will be given a **Safety Violation** warning notice.
2. Should you receive a **Safety Violation**, your **Bingo Card** (and **Bonus Card** if applicable) will be immediately revoked and you will not be allowed further participation until the next game. Serious or repeat violations may have more severe consequence.
3. Whenever a **Safety Violation** is issued, the jackpot is immediately reduced by \$2 or more based on infraction severity. Jackpot reductions for **Safety Violations** resulting in harm or loss are outlined below.

BONUS CARDS

1. By submitting an **Employee Suggestion** form with a safety recommendation during any game, you become eligible for an additional bonus bingo card for use in the next game.
2. At the conclusion of each game, all **Employee Suggestions** that have been submitted during the game are reviewed. **Bonus Cards** for use in the next game are then awarded to those employees whose safety suggestions are considered of significant value.
3. Of those employees who are awarded **Bonus Cards**, the individuals who have made the best three safety suggestions are also eligible for guaranteed bonus dollars during the next game. Regardless of what the jackpot is, should one of them get a **BINGO** using a **Bonus Card**, that person will win both the jackpot plus one of the following amounts:

1st Place Suggestion:	\$100.00
2nd Place Suggestion:	\$75.00
3rd Place Suggestion:	\$50.00

In addition, these individuals will be recognized for their contribution by having their names written on the **Master Game Board** along with the bonus money for which they have become eligible.